



**ASIAN EMPLOYEES ASSOCIATION
AT THE PORT OF OAKLAND**

Asian Employees Association (AEA) Scholarship Program

2019 Scholarship Instructions

AEA Scholarship Program

In 1993, the Asian Employees Association at the Port of Oakland (AEA) established a scholarship program to encourage deserving high school students from the community to pursue post-secondary education. Over the years, the program has grown steadily and awarded more than **\$300,000** in scholarships. In the last two years, AEA has awarded a total of approximately \$20,000 in scholarships.

**The first-tier award for the 2019 scholarship is up to \$3,000 in cash but may be increased to \$5,000 depending on the number of applications received or availability of funds.
Second, third, and fourth tier awards in lesser amounts will also be awarded.
AEA reserves the right to determine the scholarship amounts and number of scholarships awarded.**

2019 Scholarship Essay Topic (Essay should respond to all parts):

**If you had a time machine that could bring you back in time, would you alter the past?
What event or moment would you alter?**

And, finally, what would you hope to happen in the present by altering the event or moment in the past?

Requirements for Scholarship Applicants (refer to application)

1. High school senior of any ethnicity currently enrolled in a public, charter or private high school in **Oakland, or** a high school senior who is a child of a Port of Oakland employee
2. *(Children of Port of Oakland employees may apply even if they reside and attend a high school outside of Oakland)*
3. Minimum overall weighted GPA of 3.0 (B average)
4. Intends to pursue a bachelor's degree at a four-year accredited university or college on a full-time basis

PLEASE NOTE: Distributions of scholarship funds are made after the Committee receives the awardees' certificate of enrollment from the junior college or four-year post-secondary educational institution. Funds must be claimed between July 1, 2019 and Dec 31, 2019. Funds not claimed by December 31, 2019 are subject to forfeiture. Failure to enroll into a four-year or post-secondary educational institution between those two dates will also result in the forfeiture of your award.

Submission Requirements

To apply for a scholarship award, the following must be submitted to the AEA Scholarship Committee for review:

1. Completed scholarship application form
2. Essay personally written by the applicant
3. If the essay submitted is irrelevant to the topic, the application will be disqualified.
4. Official transcript bearing the school's official seal from the applicant's school
5. A letter of recommendation from the applicant's current high school instructor or counselor
6. Please note that the scholarship application form and essay may be emailed together to thanhaea@gmail.com
7. The official transcript and letter of recommendation(s) must be sent or hand delivered separately to the address listed on the next page; faxes or emails will not be accepted.


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Essay Grading Criteria

Essays will be graded on the following:

- Originality, personal vision
- Grammar, spelling, and overall flow
- Relevance and responsiveness to essay question.

(Please note that the essay is a writing exercise. Essays that do not answer the question, ramble on, or contain non-relevant information will be disqualified at the sole discretion of AEA without notice.)

Scholarship Selection Criteria

The following will be considered when reviewing the applications:

- Essay quality
- Extracurricular activities, civic involvement, awards, work experience, special talent
- Applicant's potential for academic achievement
- Applicant's potential impact on the community, both immediate and long-term

The AEA Scholarship Committee will review the applications and invite a select number of applicants to a personal interview (tentatively scheduled for March 2019). The selected applicants will be notified 1 week in advance of the time and place of their individual interview. Participation at the interview is **mandatory** to be considered for a scholarship award.

**AEA reserves the sole right to determine the amount of the cash prizes,
number of scholarships awarded, and recipients. All decisions are final.**

The Scholarship awardees will be recognized at an event sponsored by the AEA on Friday, April 26, 2019. Participation is **mandatory**.



Due Date for Submission: Tuesday, March 12, 2019

By mail: Applications must be postmarked by Tuesday, March 12, 2019

In person: Deliver to the Port of Oakland offices by 4:00 pm on Tuesday, March 12, 2019

Port of Oakland
AEA Scholarship Committee
Attn: Thanh Vuong
530 Water Street, 2nd Floor
Oakland, CA 94607

For questions, please contact Thanh Vuong at (510) 627-1266.

Email completed applications and essays together to thanhaea@gmail.com.

The official transcript and letter of recommendation must be sent by mail or hand-delivered; faxes and e-mails will not be accepted.

**For additional information about AEA's 2019 scholarship program,
or to obtain an application form, please visit www.portaea.org.**

About AEA

The Asian Employees Association (AEA) at the Port of Oakland is a non-profit organization founded by Port employees in 1991. Membership is open to anyone regardless of ethnic or cultural background. The goals of AEA are to:

- Inspire and reward outstanding academic achievement among our Oakland high school students, as well as children of current Port of Oakland employees, through the AEA Scholarship Program.
- Promote mutual understanding and goodwill by organizing Asian cultural programs for all Port of Oakland employees and community members to enjoy.